

The Evolution of Health and Safety Management

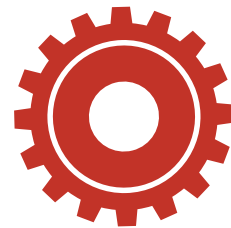
Ready for ESG reporting with high-quality health and safety data.

Companies are feeling the pressure to produce health and safety data for EHS and ESG reporting, with business leaders and stakeholders asking for more data at a granular level on health and safety risks, safety performance and trends. Today's companies must report on several health and safety metrics to be compliant with regional regulations such as OSHA, RIDDOR and others. But this data—historical data on recordable events such as injuries and other accidents—does not represent a complete picture of a company's safety risk. What about near-misses, observations, and new and emerging risks? This information is also needed for companies to have full visibility into their health and safety risks, as well as emerging trends.

Challenges Become More Complex and Far-Reaching

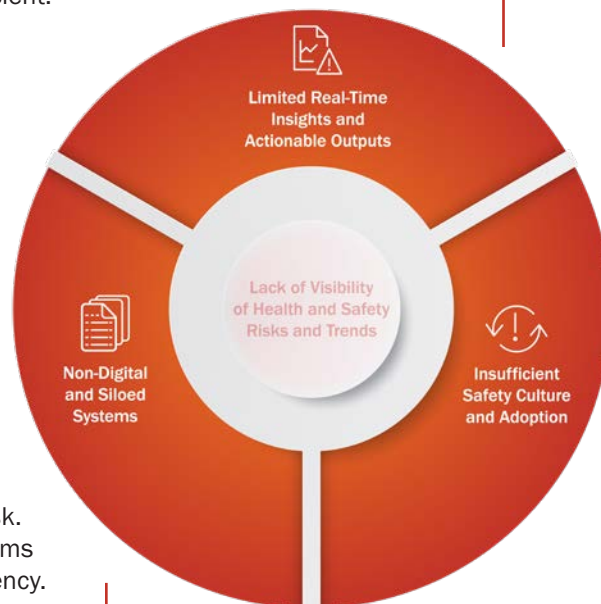
Limited Real-Time Insights

Limited real-time insights due to unavailable data means an increased risk of events and a lack of actionable output. Without actionable output, teams cannot define actions and remediation, add training and set audits. Health and safety measures risk being incomplete and inefficient.



Siloed Systems

Non-Digital and Siloed systems, spreadsheets on local hard drives or paper translate into reduced visibility of safety risks across sites and departments. Events that happen on one site need to be captured in the system, so other sites are informed about potential risk. Non-digital and siloed systems hinder company-wide efficiency.



Lack of Safety Culture

Unless companies enable and adapt their workforces to report observations, near-misses and incidents, they will miss out on the insights they need to fully understand and address their safety risks.

The Worlds of EHS and ESG Are Quickly Converging

The growing interest in environmental, social and governance (ESG) reporting and measurement will create a closer link between health and safety strategy and business success. This offers a powerful opportunity to develop and raise the profile of health and safety management as a whole.

While organizations have been using EHS software to capture environmental and health and safety data, it is increasingly important to have a scalable, configurable and easy-to-use software management platform that combines functionality across EHS, operational risk management and product stewardship. The ability to incorporate ESG elements as they emerge is also important.

Sphera Health and Safety software provides a purpose-built health and safety management platform based on more than 30 years of experience in this domain, to manage and reduce risk and scale for all your EHS and ESG reporting activities.

With SpheraCloud Health and Safety Management Software, organizations will benefit from:



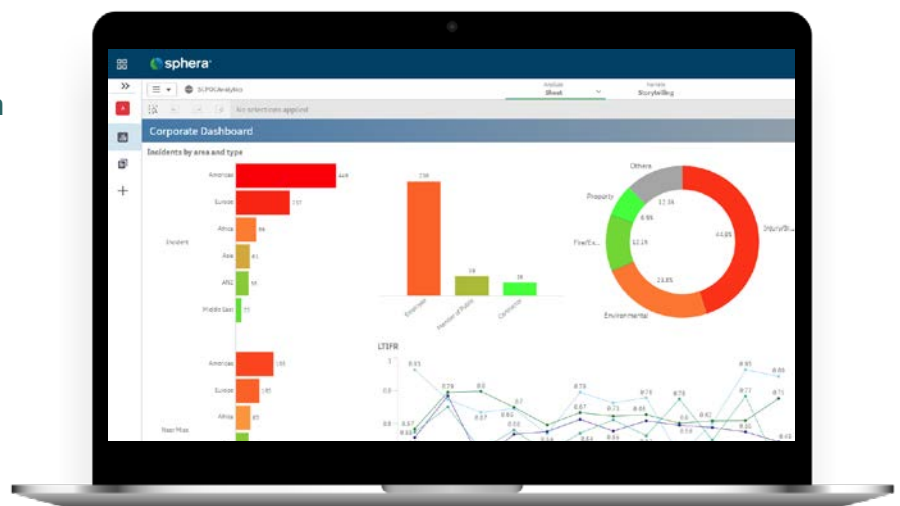
Increased adoption of an improved safety culture



Actionable output based on the right data



An enterprise-wide, fully integrated SaaS-based and mobile platform



How SpheraCloud Health and Safety Management Software Can Make a Difference

Improve Safety Culture and Adoption

SpheraCloud Health and Safety Management software includes tools to improve safety culture. And our modern technology will increase adoption through the ease of reporting.

- With SpheraCloud First Report portal all employees can easily and accurately report all types of events.
- By using Sphera's mobile app, employees can report events anywhere at any time.
- Report events across the entire company and spot potential risks for 360° visibility.

Actionable Output Based on the Right Data

Early awareness of potentially unsafe conditions will help set actions to resolve, learn and prevent.

- Identify trends and turn the insights from collected data into actions.
- Connect regular audits and safety trainings to collect event data to apply learnings and prevent incidents from occurring.
- Report on progress and manage the impact of change to improve safety and ensure regulatory compliance.

Enterprise-Wide, Fully Integrated SaaS-Based and Mobile Platform

SpheraCloud Health and Safety Management software provides actionable insights to EHS leaders and teams and reduces the likelihood of events and operational losses. Advanced software tools build workflows to capture, track, investigate, report and analyze safety data to protect your employees and your bottom line.

A variety of modules support your company's health and safety processes and teams:



"With a fast-moving retail environment, we needed a system that was easy to access by all, that would provide great data, and that was future-proof as we began to roll out mobile technology. For this reason, we chose Sphera."

— Louise Atherton, Safety Business Partner, Co-op

Empower your business with actionable and measurable results and gain a comprehensive view of Health and Safety and ESG performance and risk in real time.

Contact us to learn more about Sphera's Health and Safety Management Software.

[sphera.com/contact-us](https://www.sphera.com/contact-us)

ABOUT SPHERA

Sphera is the leading provider of environmental, social and governance (ESG) performance and risk management software, data and consulting services focusing on Environment, Health, Safety & Sustainability (EHS&S), Operational Risk Management (ORM), Product Stewardship and Supply Chain Risk Management (SCRM). For more than 30 years, we have served over 7,000 customers and a million-plus users in 80 countries to help companies keep their people safe, their products sustainable and their operations productive.