

# Future of work: A call for more digitalization in health and safety programs

Globalization, a multi-generational and increasingly diverse workforce, the rise of flexible work arrangements and shifting demographics are all reshaping the professional world.

**FATAL WORK INJURIES INCREASED BY 5.7%**  
in the United States in 2022<sup>1</sup>

### SHIFTING RISK

**63%**

Companies are likely to hire contractors over the next three years, which makes risk management more complex.<sup>4</sup>

### ALARMING RISE IN PSYCHOSOCIAL RISKS

**65%**

of employees surveyed confirm that stress has a negative impact on their work.<sup>3</sup>

### WORK INJURY COSTS

**\$ 167B**

in the United States in 2022<sup>2</sup>

**EHS teams are the cornerstone** of a responsible and sustainable organization.

**But they often face challenges** such as limited resources, a more complex work environment and shrinking budgets.

**“Ninety-one percent of companies with the highest EHS maturity have dedicated enterprise EHS technology compared with 59% of companies with the lowest level of maturity.”**

Global EHS Maturity Study February 2024, EY<sup>5</sup>

## SpheraCloud software solutions for health and safety management

How purpose-built software can foster health and safety in different maturity stages and help organizations unlock health and safety excellence:



**Find out more** about the specific challenges faced by EHS leaders and how digital tools can help manage risk and improve health and safety in our recent ebook. It also provides detailed information on how SpheraCloud purpose-built software solutions can support your EHS teams, automate tedious tasks, minimize errors and free up valuable time for strategic initiatives.

**Contact us** to learn more about our fully integrated health and safety software platform.

Sources:  
 1 <https://www.bls.gov/iif/news.htm>  
 2 <https://injuryfacts.nsc.org/work/costs/work-injury-costs/>  
 3 People at Work 2023: A Global Workforce View - ADP Research Institute (ADPRI)  
 4 <https://www.erm.com/insights/erm-2024-global-health-and-safety-survey/>  
 5 Global EHS Maturity Study February 2024