

Advancing Operational Excellence $^{\text{TM}}$



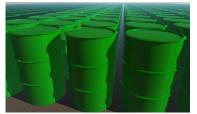
























About Sphera

Sphera is the largest global provider

of Integrated Risk Management software and information services with a focus on Environmental Health & Safety (EHS), Operational Risk and Product Stewardship.



Operational Risk



Environmental Performance



Product Stewardship

Our Mission

To create a safer, more sustainable and productive world by advancing operational excellence.



Sphera has been consistently recognized as an industry leader by









Industries & Customers We Serve



Oil & Gas

10 of 10 largest, including











Chemicals

9 of 10 largest, including









Life Sciences

8 of 10 largest, including









Natural Resources

10 of 15 largest, including











Government

100+ U.S. military locations











Power & Utilities

9 of 10 largest, including









Manufacturing

13 of 15 largest, including











CPG

4 of 5 largest, including

Kraft Heinz Nestle Pepsico P&G

Our Reach







Customers

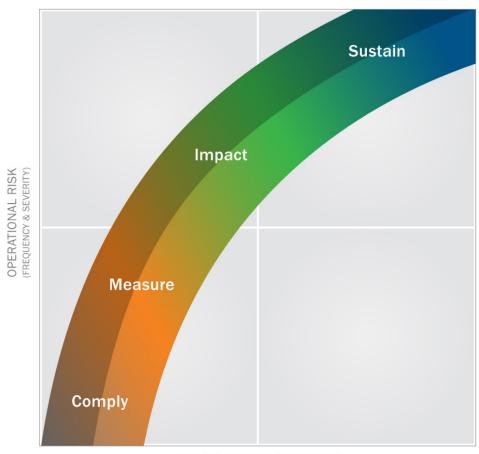




Why Operational Excellence?

INSIGHT ACCELERATES OPERATIONAL EXCELLENCE

ALONG THE MATURITY CURVE



ORGANIZATIONAL DISCIPLINE (CULTURE & MANAGEMENT SYSTEMS)

Operational excellence requires management discipline and a culture that brings management systems to life. Organizations that lack the knowledge, systems and discipline have difficulty implementing enterprisewide processes. The result is inefficiency, unnecessary risks and an inability to actively manage operational performance.

We have the empirically based maturity map that defines, informs and empowers the discipline to deliver sustainable improvements to products and business performance.

We have found the challenge for most firms is understanding where they are in this process, and how to begin transforming their organization to best accelerate—and realize—results. We know our software, information and industry expertise are the reasons customers trust us to help them drive improvement. This journey, however, can be both simplified and accelerated—and only Sphera is positioned to best help our customers accomplish this.

Innovation

Emerging trends like the Internet of Things (IoT) provide high-velocity sources of data on top of the existing myriad operational data elements to assess and monitor your risk environment. At Sphera, we leverage the latest technologies such as Cloud and Mobile to deliver this capability with the most impact.

Information

The material volume and ever-changing variability of regulatory compliance rules and information presents a challenge to organizations of all sizes to manage this complexity.

Sphera is constantly building, organizing and maintaining the best single source of data that we deliver through our industry-leading software to give your organization the control to remain in compliance and stay incident-free.

Insights

For over 30 years, Sphera has served many of the most complex organizations in the world. We've seen a lot across organizations at all stages of complexity from focusing on core compliance and safety to achieving continuous improvement through sophisticated management systems. Drawing from this experience, we have developed sophisticated models to assess the current state of your organization's capabilities.

Together, this approach enables us to guide you to your optimal next step. That is, to advance operational excellence for your unique situation.

The Path to Operational Excellence

Operational excellence enables industry leaders to keep employees safe, products sustainable and operations productive—ultimately, to create sustainable value.

Today's Sustainable Organization Must:

- · Balance process and product throughout the value chain.
- Keep employees and communities safe by using sustainable materials.
- Protect employees throughout operations.
- Monitor the emissions that come from the production process.
- Ensure the quality of products and monitor the raw materials used in their production.
- Understand and monitor the product's impact on the environment throughout its lifecycle.



Assessing, mitigating and managing risk to optimize processes

Complying with safety, quality and environmental regulations and standards is increasingly important and has become more difficult as operations grow. Individual facilities are frequently using different methods and descriptions to define and assess risks, different models to score the severity and likelihood of risk, and a multitude of systems and methods to control operational risk. This creates isolated pockets of risk knowledge, and impedes the ability to accurately share best practices and lessons learned while effectively managing risk across the business.

Sphera enables you to standardize your process for identifying, analyzing, mitigating and monitoring operational risk. We help you quickly and accurately understand your risk profile, which ensures better decisions and sustainable improvements.







Comply & Unify With Sphera

Our Operational Risk Solution provides a framework for managing risk that ensures you have an appropriate response to the inherent risks of your operations. We help you establish a unified operational risk strategy for your Risk Assessment, Incident Management and Management of Change business processes.

Your reputation is important, and creating a unified approach to operational risk secures your good standing with shareholders, clients and regulators. This solution makes certain that you comply with various industry regulations and standards, and provides the real-time reporting you need throughout your organization to improve your business performance.

Sphera Enables You To:

- Standardize risk assessments and ensure proper controls are in place and effective.
- Analyze work practice behaviors across the enterprise to extract actionable leading indicators that drive performance outcomes.
- Standardize risk management processes to enable performance benchmarking across business units, facilities and regions.
- Encourage behavioral change through enterprisewide tracking and measurement to minimize unplanned events.
- Control the impacts of change on staff and productivity.
- Share data and insights enterprisewide to increase risk visibility and encourage continuous improvement.

Core Capabilities







Incident Management







Complete visibility & control in EHS management

SpheraCloud[™] is built on the knowledge gained over more than 30 years of experience providing solutions for the world's largest companies in the most complex industries. These best-of-breed capabilities improve employee safety, manage regulatory reporting of incidents and improve risk management across your firm.

The SpheraCloud[™] platform is designed and developed from the ground up to replace manual, Excel, paper-based, homegrown or ad hoc processes with a cost-effective automated solution. With the SpheraCloud[™] solution, your employees can now just as easily record and submit a first report of an incident with the same effort required to verbally communicate the incident to a supervisor.







Manage Risk & Be Resilient



TOTAL VISIBILITY & CONTROL

10 applications for complete risk visibility and control



DESIGNED FOR THE USER

Easy access, easy navigation, high user adoption



FAST DELIVERY & VALUE

Lean configuration and out-of-the-box solutions



HIGH-PERFORMANCE TECHNOLOGY

Scalable for fast big data processing



ONE CLOUD

Single code-line SaaS for high innovation



Incident Management

Report, manage and analyze incidents, near-misses, and other risk events in a single, easy-to-use platform



Mobile

Use a mobile-friendly application to log hazards, near-misses, or incidents



Audits & Inspections

Execute assessments, audits and inspections with a streamlined and integrated platform



Self & Custom Configuration Tools and Templates

Leverage out-of-the-box configuration and templates to tailor the platform to your specific needs

Sphera clients benefit from:

- Intuitive and easy-to-use incident first reports, incident investigations, risk assessments and action items.
- Cloud-based, mobile-ready and modern solutions that will improve data quality and drive optimization through data visualization and analytics.
- Fast implementations built on an out-of-the-box standard configuration coupled with self-service tools to meet your company's unique needs.



Managing emission, water and waste discharge data for compliance, risk mitigation and operational excellence

Sphera's award-winning Environmental Performance solution combines advanced software and world-class content along with deep domain and industry expertise to help organizations efficiently collect and aggregate emissions data and communicate results consistent with ISO 14001 standards.







Benefits

Unlike most of today's environmental management products, Sphera's Environmental Performance solution manages the full spectrum of emissions, waste and water discharges within a single integrated solution. This unified approach streamlines data management, reduces the likelihood of errors, eliminates redundant data entry and transforms environmental management into an opportunity for competitive advantage.

Environmental accounting and regulatory reporting

• Establishes an auditable system of record for air, water, and waste and chemical inventory with a centralized platform that makes critical environmental data accessible to anyone across an organization.

Streamline data, information and change management

• Streamlines data processes, provides access to all regulatory information and tracks key sustainability indicators.

Open and scalable architecture

• Sphera's highly scalable, open-data infrastructure empowers enterprises in real time, which transforms environmental data into actionable knowledge and business transformation.

Sphera's flexible software framework advances proactive executive decisions by aligning environmental performance with operational objectives to provide real-time visibility into progress against sustainability goals.

Sphera provides the robust environmental information and insight executives need to manage environmental performance information with the same rigor as financial performance information.

Core Capabilities



Emissions Management



Chemical Inventory

Management



Compliance Assurance



Refrigerant Compliance



CyberRegs



Create safer, more sustainable products

Regulations and standards such as GHS and REACH are complex and changing frequently. The escalating demands on legacy product compliance systems and processes can jeopardize your ability to ensure that your products can be sold, shipped and consumed in their intended markets. Ultimately, your ability to grow and innovate is compromised.







Comply, Simplify, Reduce Risks

Our Product Stewardship solution helps you comply with today's regulations and standards as well as plan for and reduce risks due to pending regulatory changes. By centrally managing material and regulatory data, you can simplify workflows and lower costs while ensuring that you maintain and accelerate market access and lower risks associated with the handling and storage of chemicals on-site.

Sphera has an extensive history of leadership in serving the needs of the chemical market. Our customers have achieved impressive results leveraging our solutions such as automating the creation, translation and distribution of SDSs globally and moving ahead of schedule for full compliance with GHS deadlines.

Our Solution Helps You:

- Streamline Safety Data Sheet authoring and material management by automating the creation and production of SDSs, labels, workplace safety cards, transportation documents and more.
- Aggregate enterprisewide product and material information centrally to promote consistency and efficiency.
- Simplify and accelerate product rollout to new and existing markets by managing country-specific compliance requirement complexities.

- Manage your SDS and chemical information in a unified, searchable database.
- Enable collaborative decision-making between procurement, product design and regulatory teams by implementing compliance-based material review and approval workflows.
- Meet complex and ever-changing regulatory compliance obligations such as REACH and GHS.

Core Capabilities



Product Compliance



Chemical Management



Regulatory Content



SDS Authoring & Consulting



Hazardous Material Management

Our Services

Learn how our services can help you achieve operational excellence



New challenges demand expert insights

Only Sphera can deliver comprehensive business, domain and technology know-how as well as leading-edge enterprise software and rich information content—all from a single world-class provider.

Sphera's experts average 20-plus years of experience helping asset-intensive organizations optimize their management systems. Our consultants help organizations achieve operational excellence through innovation, information and insights.



CONTENTSERVICES

Access to regulatory content has never been more critical

Regulatory obligations impact each area of your operations, and these regulations are becoming more sophisticated and changing more frequently. Not having access to critical regulatory content can lead to issues such as an inability to quickly support new market entries with your products, as well as fines and penalties or in the most extreme case losing your license to operate.

Sphera supports and maintains content in various forms, from all 50 CFRs to chemical inventory lists to GHS classification lists, in order to help you avoid compliance-related risks and maintain ongoing access to key markets.



Let us help you with the skills and training you need

Companies that invest in training their employees succeed at higher rates. As you battle to hire top talent, you need high-quality, focused and thorough training courses to ensure that your employees are engaged, motivated and feel supported in their careers.

Our training offerings provide you with the skills and training you need, featuring scheduled and customized courses in the format that works best for you. Specialized content helps you develop deeper skills in Sphera technology and our experienced risk management professionals guide your employees to a higher level of expertise within their job roles.



Take advantage of our deep implementation experience

Software projects can be disruptive—oftentimes people are taken away from their day-to-day activities to become part of a project team and do not have the time and/or the expertise to ensure that the software is successfully deployed and institutionalized within their organization.

By using our team of experts, you can more quickly realize the value of your projects with lower overall risk and disruption to your business.

Our Parters

Sphera is investing to build the most successful alliance program in the software industry.

EHS CONSULTANTS























SYSTEM INTEGRATORS

TECHNOLOGY FIRMS







VALUE ADDED RESELLERS











About Sphera

Sphera is the largest global provider of Integrated Risk Management software and information services with a focus on Environmental Health & Safety (EHS), Operational Risk and Product Stewardship. For more than 30 years, Sphera has advanced Operational Excellence by serving more than 3,000 customers and over 1 million individual users across 70-plus countries to create a safer, more sustainable and productive world.



www.sphera.com

For more information contact us at: https://sphera.com/contact-us

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